



HUMAN RESOURCES POLICY

Firat Plastic believe that responsible, satisfied and qualified employees who have high motivation, knowledge, skills, and experience, are the keys to accomplish the goal of the project and fulfilling the missions during the activities. By a human resources policy, Firat Plastic aims to have a good relationship with its employees and acts respectfully to all other stakeholders.

In this sense, we commit to implement the following statements.

- All comments, suggestions, and compliments are transmitted to the related departments by following the grievance mechanism and privacy is maintained in this process.
- Fair treatment to all employees, non-discrimination and equal opportunities of workers are always promoted.
- Forced and child labor is definitely not permitted in all our activities.
- The human resources policy is updated and developed to support its efficiency by achieving the company objectives.
- Communication with employees and developing systems are supported by implementing, monitoring and developing management plans and policies.
- Human rights and privacy are always conserved in all activities.
- Safe and healthy working conditions and the health of workers are promoted.
- The employees have the right to bargain collectively and the rights of the employees to form and to join any worker's organizations of their choosing will be respected without any interference.
- Grievance mechanism will be promoted for workers to raise workplace concerns.

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